



Senior Staff Attorney

The Human Trafficking Legal Center seeks an experienced litigation attorney with a demonstrated passion for social justice to serve as Senior Staff Attorney. The Senior Staff Attorney will lead the organization's international strategic litigation work to combat human trafficking and forced labor. The portfolio includes both federal district court and appellate litigation.

The Human Trafficking Legal Center serves as a pro bono clearinghouse to connect trafficking survivors with highly-skilled legal representation to hold traffickers accountable. We conduct cutting-edge research to identify gaps in services and system failures. We seek justice for workers held in forced labor around the globe. We seek to transform systems to prevent forced labor in global supply chains.

RESPONSIBILITIES:

- Develop and execute an advocacy and litigation agenda for the eradication of forced labor in supply chains.
- Manage case development and litigation, including discovery, brief writing, motions practice, and appeals.
- Identify and coordinate potential amicus brief opportunities in federal civil and criminal trafficking cases.
- Draft amicus briefs in key forced labor and human trafficking cases.
- Develop and maintain collaborative relationships with community partners at the domestic and international levels.
- Provide technical assistance and training to pro bono attorneys and legal services providers on criminal, civil, and immigration remedies for trafficking survivors.
- Manage the organization's International Strategic Litigation Listserv and Civil Litigation Listserv.
- Organize and execute webinars, convenings, and conferences on legal strategies to combat human trafficking and forced labor.
- Publish articles, op eds, and reports on developments in the strategic litigation field.



QUALIFICATIONS:

- Juris Doctor degree from an accredited law school with a strong academic record.
- Admitted to a U.S. State bar and in good standing.
- 5+ years of litigation experience, including clerkships.
- Excellent writing skills.
- Excellent legal research skills.
- Strong interpersonal and communication skills.
- Ability to work collaboratively with partner organizations, NGOs, pro bono law firms, agency officials and staff, legislators, attorneys, and advocates.
- Excellent organizational, time management, and communication skills.
- Attention to detail.
- Ability to work with partner organizations, and as part of a team.
- Ability to work well under pressure while managing multiple tasks simultaneously.
- Ability to think strategically and creatively.
- Ability to work independently and take initiative.
- Ability and willingness to collaborate across teams and cultures.
- Experience working with or representing vulnerable populations.
- A sense of humor.
- Willingness to travel domestically and internationally.

Preferred but not required qualifications:

- Federal judicial clerkship preferred.
- Experience in human trafficking work preferred, but not required.
- Fluency in a second language.

ANNUAL SALARY AND BENEFITS:

Salary is \$75,000-\$80,000, commensurate with experience. The Human Trafficking Legal Center provides a generous benefits package. Benefits include three weeks of annual vacation (with an additional week of paid leave between Christmas and New Year's Day), as well as employer-paid health insurance, dental insurance, and vision insurance. Employees also participate in a SIMPLE IRA retirement plan with an annual 2% employer contribution.



TO APPLY:

Please email a cover letter, resume, writing sample, and a list of three references to applications@htlegalcenter.org by February 14, 2022. Applications will be reviewed on a rolling basis until a candidate is selected. The anticipated start date is approximately March 1, 2022.

EQUAL OPPORTUNITY EMPLOYMENT:

The Human Trafficking Legal Center is an equal opportunity employer and does not discriminate on the basis of race, national origin, religion, age, color, sex, sexual orientation, gender identity, disability, marital status, immigration status, or veteran's status, or any other characteristic protected by local, state or federal laws, rules or regulations. The organization encourages candidates with lived experience to apply.

COVID 19 VACCINE REQUIREMENT:

All employees are required to be fully vaccinated for COVID 19.

TIME COMMITMENT:

This position is full-time and is classified as exempt.

LOCATION:

This position is temporarily remote due to the pandemic. Any candidate selected should be prepared to report to our office in Washington, D.C.